



MAYOR  
Geno Martini

CITY COUNCIL  
Julia Ratti, Ward I  
Ed Lawson, Ward II  
Ron Smith, Ward III  
Charlene Bybee, Ward IV  
Ron Schmitt, Ward V

CITY ATTORNEY  
Chet Adams

## REGULAR CITY COUNCIL MEETING MINUTES

2:00 P.M., Monday, July 27, 2015

City Council Chambers, Legislative Building, 745 Fourth Street, Sparks, Nevada

### 1. Call to Order (Time: 2:00 p.m.)

The regular meeting of the Sparks City Council was called to order by Mayor Geno Martini at 2:00 p.m.

### 2. Roll Call (Time: 2:00 p.m.)

Mayor Geno Martini, Council Members Ed Lawson, Ron Smith, Charlene Bybee, City Manager Steve Driscoll, City Attorney Chet Adams and City Clerk Teresa Gardner, PRESENT.

ABSENT: Council Members Julia Ratti and Ron Schmitt.

### 3. Opening Ceremonies

Mayor Martini asked for a moment of silence in recognition of the passing of Sheriff's Deputy Josh Lyles, the husband of City Attorney Administrative Assistant Shawna Liles.

#### 3.1 Invocation Speaker (Time: 2:01 p.m.)

The invocation was provided by Pastor Omar Palmer, Seventh Day Adventist Church.

#### 3.2 Pledge of Allegiance (Time: 2:03 p.m.)

The Pledge of Allegiance was led by City Attorney Chet Adams.

### 4. Public Comment (Time: 2:03 p.m.)

Tray Abney of The Chamber thanked the Council for their support during this year's legislative session.

Peggy Rew spoke regarding the need for developers/builders to be more accountable for "after the sale" service and assistance to home buyers who may experience problems with the construction of their home. Ms. Rew also reminded pet owners to keep their pets safe in hot weather. Mayor Martini asked staff to contact Ms. Rew regarding assistance with the problems she is experiencing with her home.

Richard Salvatore, Attorney for Darcy Latham said he supported the city paying the Self Insurance Retention money to the insurance company (Item 9.2) because he felt it would save the city money in the long-term. He stated he felt the information provided in the staff report did not give the Council enough information to make an informed decision. City Attorney Adams pointed out this

was not a lawsuit, but an insurance claim, and he had advised his clients (the City Council) regarding the details of the claim in a closed attorney/client session per NRS.

**5. Approval of the Agenda (Time: 2:13 p.m.)**

Consideration of taking items out of sequence, deleting items and adding items which require action upon a finding that an emergency exists.

A motion was made by Council Member Smith, seconded by Council Member Bybee, to approve the agenda as submitted. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**6. Approval of the Minutes (Time: 2:14 p.m.)**

**6.1 Consideration and possible approval of the minutes of the regular Sparks City Council Meeting for July 13, 2015. (FOR POSSIBLE ACTION)**

A motion was made by Council Member Smith, seconded by Council Member Bybee, to approve the minutes of the regular Sparks City Council meeting for July 13, 2015. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**7. Announcements, Presentations, Recognition Items and Items of Special Interest - None**

**8. Consent Items (FOR POSSIBLE ACTION) (Time: 2:15 p.m.)**

Council Member Lawson requested Item 8.6 be pulled for separate discussion and vote.

A motion was made by Council Member Lawson, seconded by Council Member Bybee to approve consent items 8.1 through 8.5, and 8.7, as submitted. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**8.1 Report of Claims and Bills approved for payment and appropriation transfers for the period June 25, 2015 through July 8, 2015. (FOR POSSIBLE ACTION)**

An agenda item from Financial Services Director Jeff Cronk recommending the City Council approve the report of claims and bills as presented in the staff report.

**8.2 Consideration and possible approval of the purchase of Crafc0 Polyflex II in the amount of \$110,000. (FOR POSSIBLE ACTION)**

An agenda item from Deputy City Manager for Community Services Neil Krutz and Public Works Division Manager Ron Korman recommending Council approve the purchase of Crafc0 Polyflex II in support of the 2015/2016 corrective maintenance program. Crafc0 Polyflex II is the product used in the crack sealing process when performing maintenance on city streets. This product has proven to give the city the best performance compared with similar products on the market. The Maintenance Division estimates the amount of the product needed to complete the work for the season, and purchases accordingly. Funds are budgeted in the Road Fund; there is no impact to the general fund.

**8.3 Consideration and possible approval to purchase plant mix in the amount of \$70,000 during FY 15/16 from multiple vendors, based on market conditions. (FOR POSSIBLE ACTION)**

An agenda item from Deputy City Manager for Community Services Neil Krutz and Public Works Division Manager Ron Korman recommending Council approve the purchase of plant mix in support of the 2015/2016 corrective maintenance program. Plant mix (asphalt) is purchased on an as needed basis by the city in order to pave and repair areas as required. Locally the supply of material is limited as there are a limited number of facilities that produce the mix used by the city. Funds are budgeted in the Road Fund; there is no impact to the general fund.

**8.4 Consideration and possible approval of reimbursement to the City of Reno in the amount of \$130,497.00 for Sparks' share of a construction bid award to Gardner Engineering & Mechanical Services (AC-5176) for replacement of HVAC equipment in Chemical building # 3 and the cogeneration building located at the Truckee Meadows Water Reclamation Facility (TMWRF). (FOR POSSIBLE ACTION)**

An agenda item from Deputy City Manager for Community Services Neil Krutz, TMWRF Plant Manager Michael Drinkwater and TMWRF Maintenance Manager Kim Laber recommending Council approve Sparks' share the contract. Major modifications are being made to several of the existing buildings at TMWRF to accommodate new processes or new, more efficient equipment. The existing HVAC equipment is beyond its service life and is not capable of accommodating these new processes or equipment. Funds are budgeted in the TMWRF Capital Improvement Plan; there is no impact to the general fund.

**8.5 Consideration and possible approval of reimbursement to the City of Reno in the amount of \$84,560.03 for the City of Sparks' share of a consulting agreement (AC-5177) between the City of Reno and Brown and Caldwell, Inc., to provide construction management services for the Nitrification System Control Valve Replacements and Vault Construction - Phase 1 project at the Truckee Meadows Water Reclamation Facility. (FOR POSSIBLE ACTION)**

An agenda item from Deputy City Manager for Community Services Neil Krutz and TMWRF Plant Manager Michael Drinkwater recommending Council approve Sparks' share of the contract. This consultant agreement will provide services during project construction that include construction management, engineering services during construction, and inspection and testing. Funds are budgeted in the TMWRF Capital Improvement Plan; there is no impact to the general fund.

**8.6 Consideration and possible approval of a Parking Agreement (AC-5178) between the City of Sparks, the Redevelopment Agency of the City of Sparks and Century Theatres, Inc. for use of the Victorian Square parking structure adjacent to the movie theater. (FOR POSSIBLE ACTION) (Time: 2:16 p.m.)**

An agenda item from City Planner Armando Ornelas recommending Council approve the agreement whereby the city agrees to continue providing free parking in the Victorian Square parking structure adjacent to Century Theatres at Victorian Square. The term of the agreement is for so long as a motion picture theatre is operated in the theater building or September 30, 2040, whichever is sooner. There is no impact to the general fund.

Council Member Lawson said he felt this item should be tabled and brought back when the full council was present, because 25 years was a long time and it would encumber future councils. Mayor Martini asked if there was any reason this could not be delayed to a future meeting. City

Planner Armando Ornelas responded that there was no reason it could not be placed on a future agenda for discussion.

Council Member Lawson asked how many parking spaces were in the parking garage and whether the theater would be assuming any liability for the parking garage under the agreement. Mr. Ornelas stated that there were approximately 700 parking spaces in the garage and per the original development agreement for the theater, the City and Agency agreed to provide a 700 space parking structure for the theater. Council Member Lawson asked if we were giving the theater exclusive rights to the parking garage. Mr. Ornelas noted this agreement proposes to keep the parking structure as free parking as long as the theater operates in that location, but it is not exclusive to their use.

Council Member Lawson requested that the Council be provided with the original agreement regarding the provision for parking.

A motion was made by Council Member Lawson, seconded by Council Member Smith to table consent item 8.6. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**8.7 Consideration and possible approval to use the joinder provision to utilize the State of Nevada pricing structure with ARC for various medical services (AC-5179). (FOR POSSIBLE ACTION)**

An agenda item from City Manager Stephen Driscoll and Administrative Services Director Chris Syverson recommending Council approve the use of the joinder provision to utilize the State of Nevada pricing structure with ARC for various medical services including annual police and fire physicals required by statute, drug testing for new hires, DOT physicals and so forth. The City of Sparks has been utilizing the joinder provision since 2013. It is estimated the city spends up to \$130,000 per fiscal year on these services, spread across all departments and funds.

**9. General Business**

**9.1 Consideration and possible approval of renewing the city's membership with the Western Nevada Development District (WNDD). (FOR POSSIBLE ACTION) (Time: 2:19 p.m.)**

An agenda item from City Manager Stephen Driscoll recommending Council approve the membership renewal for \$5,000. Funds are budgeted in the general fund.

Mr. Driscoll noted funds were set aside during the budget process for various memberships and individual requests were being brought to the Council for confirmation or rejection of the membership. Council Member Bybee asked if the city received \$5,000 worth of benefits for this membership. Council Member Lawson, who is a member of the WNDD Board, provided a summary of some of the activities that have provided benefits for not only Sparks, but other cities and counties in Nevada.

A motion was made by Council Member Smith, seconded by Council Member Bybee, to approve renewing the city's membership with the Western Nevada Development District for the FY 15/16 term. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**9.2 Consideration and Possible Approval of SIR payment to Traveler's Insurance in connection with claim made by Darcie Latham. (FOR POSSIBLE ACTION)** (Time: 2:22 p.m.)

An agenda item from Senior Assistant City Attorney Doug Thornley recommending Council authorize payment in the amount of \$300,000 to Traveler's Insurance to proceed with defense of litigation. Funds are budgeted in the self-insurance fund; there is no impact to the general fund.

Based upon the advice provided by the city's attorney, a motion was made by Council Member Lawson, seconded by Council Member Bybee, to approve the transfer of funds to Traveler's Insurance in the amount of \$300,000. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**9.3 Consideration, discussion and possible approval of a complement change to add one Victim Advocate. City Council approved the grant for the funding of this position on July 13, 2015. (FOR POSSIBLE ACTION)** (Time: 2:24 p.m.)

An agenda item from Police Chief Brian Allen and Administrative Services Director Chris Syverson recommending Council approve the complement change. The Police Department obtained funding reimbursement to cover the costs of 75% of a Victim Advocate position for fiscal year 2015-2016. Council approved the grant on July 13, 2015. The \$15,457 grant match is budgeted in the general fund.

A motion was made by Council Member Bybee, seconded by Council Member Smith, to approve to increase the complement at the Police Department to include one additional Victim Advocate for a total of two. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**10. Public Hearing and Action Items Unrelated to Planning and Zoning**

**10.1 Public Hearing, consideration and possible approval of a conditional order vacating street right-of-way with reservation of easements for rights-of-way located in Victorian Square as contemplated in the Victorian Square Property Exchange Agreement approved by the Sparks City Council on June 22, 2015. (FOR POSSIBLE ACTION)** (Time: 2:26 p.m.)

An agenda item from City Engineer John Martini recommending Council approve the conditional order vacating street right-of-way with reservation of easements for rights-of-way located in Victorian Square. On June 22, 2015, the Sparks City Council considered and approved the Victorian Square Property Exchange Agreement which requires, among other things, the City of Sparks to vacate portions of street rights-of-way abutting parcels of land located in Victorian Square. The conditional order vacating street rights-of-way will fulfill a portion of the city's obligations included in the agreement. Staff has researched the request and is of the opinion that the public will not be materially injured by the proposed order vacating street rights-of-way. There is no impact to the general fund.

The public hearing was opened at 2:28 p.m.

Mr. Dan Reaser, representing Wolfhound Holdings, spoke in support of the abandonments.

The public hearing was closed at 2:29 p.m.

Council Member Lawson asked if these abandonments would take care of all the property issues so that Silverwing can move forward with development. City Planner Armando Ornelas stated the

abandonments are a step toward creating the proposed parcels and the next step will be the mapping and actual exchange of the parcels.

A motion was made by Council Member Smith, seconded by Council Member Lawson, to approve the conditional order vacating street rights-of-way with reservation of easements for rights-of-way located in Victorian Square as submitted by staff. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**10.2 Public Hearing, consideration and possible approval of a request from Wolfhound Holdings LLC to the City of Sparks for the abandonment of a portion of the 12th Street right-of-way and for the abandonment of a portion of the Victorian Plaza Circle right-of-way. (FOR POSSIBLE ACTION) (Time: 2:31 p.m.)**

An agenda item from City Engineer John Martini recommending Council approve the request for the right-of-way abandonments. Wolfhound Holdings LLC is the owner of the Sparks Nugget and has requested that the City of Sparks City Council consider the abandonment of a portion of the right-of-way associated with 12th Street and the abandonment of a portion of the right-of-way associated with Victorian Plaza Circle. Staff has researched the request and is of the opinion the public will not be materially injured by the proposed abandonments. There is no impact to the general fund.

Mr. Martini provided the history of the right-of-ways being abandoned and noted the portion of 12<sup>th</sup> Street is currently being used as a parking lot and the other abandonment is for a .46 square foot of encroachment of the Nugget Tower.

The public hearing was opened at 2:33 p.m.

Mr. Craig Etem, representing Wolfhound Holdings, spoke in support of the abandonments.

The public hearing was closed at 2:34 p.m.

A motion was made by Council Member Lawson, seconded by Council Member Smith, to approve the abandonment of a portion of the 12th Street right-of-way and for the abandonment of a portion of the Victorian Plaza Circle right-of-way as submitted by staff. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**10.3 Public Hearing, consideration and possible approval of Resolution No. 3286, a resolution authorizing the Financial Services Department to establish an interfund loan to the Community Development Block Grant Entitlement Fund, and/or the Community Development Block Grant Fund, and/or the Sparks Grants & Donations Fund, from the General Fund as needed. (FOR POSSIBLE ACTION) (Time: 2:35 p.m.)**

An agenda item from Accounting Manager Debi Kinder recommending Council approve Resolution No. 3286. The city's three grant funds are operated mainly on a reimbursement basis and as such may experience cash flow problems. NRS 354.6118 and NAC 354.290 have established that a public hearing is required for any interfund loans and any fund with negative cash party to such a loan. Since grant spending cannot always be predicted accurately, cash needs may not allow sufficient time to hold the required public hearing. This resolution will allow the Financial Services Director to manage the cash flow of reimbursement grant funds in a more efficient manner without violating NRS. There is no impact to the general fund.

The public hearing was opened at 2:36. No comments were received and the public hearing was closed.

A motion was made by Council Member Bybee, seconded by Council Member Smith, to approve Resolution No.3286 and authorize an interfund loan to the grant funds of the City of Sparks. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**10.4 Public Hearing, consideration and possible approval of Resolution No. 3287, a resolution authorizing the Financial Services Department to establish an interfund loan to the General Fund from the Motor Vehicle Maintenance Fund of the City of Sparks as necessary for General Fund cash flow purposes. (FOR POSSIBLE ACTION) (Time: 2:37 p.m.)**

An agenda item from Accounting Manager Debi Kinder recommending Council approve Resolution No. 3287. The Financial Services Department is able to manage cash flow more efficiently and effectively in accordance with Nevada law with the ability to issue short term interfund loans on an 'as needed' basis. NRS 354.6118 requires that a city wishing to make an interfund loan hold a public hearing to determine use and availability of funds and to establish a loan agreement. As payment outflows cannot always be predicted accurately, cash needs may not allow sufficient time to hold the required public hearing. This resolution will allow the Financial Services Director to manage the cash flow in a more efficient manner without potentially violating NRS 354.6118. Approval of this resolution will allow for interfund loan(s) from the Motor Vehicle Maintenance Fund to be made to the General Fund in the event the General Fund would suffer a 'negative' cash situation. There is no impact to the general fund.

The public hearing was opened at 2:38. No comments were received and the public hearing was closed.

A motion was made by Council Member Smith, seconded by Council Member Lawson, to approve Resolution No. 3287 and authorize an interfund loan to the general fund of the City of Sparks. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**10.5 Public hearing and possible approval of Resolution No. 3285 for the sale by the Redevelopment Agency of the City of Sparks of eight parcels totaling approximately 4.083 acres located within the Victorian Square project area and having Assessor's Parcel Numbers 032-341-24, 032-341-25, 032-135-13, 032-135-25, 032-135-14, 032-135-09, 032-341-22 and 032-341-23 to SWD-Quarry FVS, LLC. This agenda item also provides for the consideration of and possible approval by the City Council of a Disposition and Development Agreement (AC #5172) between the Redevelopment Agency, the City and SWD-Quarry FVS, LLC. (CONTINUED FROM THE 7/13/2015 SPARKS CITY COUNCIL MEETING) (FOR POSSIBLE ACTION) (Time: 2:38 p.m.)**

An agenda item from City Planner Armando Ornelas recommending Council adopt Resolution No. 3285 and approve the Disposition and Development Agreement. This agenda item proposed the City Council take two actions.

The first was adoption of Resolution No. 3285 that makes certain findings and approves the sale by the Redevelopment Agency of eight Victorian Square parcels totaling approximately 4.083 acres to SWD-Quarry FVS, LLC, the entity created by Silverwing Development (Developer), as set forth in the proposed Disposition and Development Agreement (DDA). The Developer will construct the Fountainhouse at Victorian Square project on the property it is to acquire from the Agency.

The second requested action was approval, on behalf of the City, of the DDA. Sale of the property is expected to occur in two escrows. The first is the sale of 6 parcels (the "Agency Residential Parcels") for \$934,000. The Developer is proposing to construct 220 multi-family residential units plus a clubhouse and a pool on these parcels. The second is the sale of two parcels (the "Agency Mixed-Use Parcels") for \$271,000. The Developer proposes to build approximately 9,230 square feet of restaurant/retail space on the ground floor, plus 16 residences above the retail/restaurant spaces. Total sales price for the two transactions is \$1,205,000.

Mr. Ornelas discussed the construction schedule, noting there is an early termination date of April 30, 2016. Essentially, if the developer has not started construction by that date, the agreement will automatically terminate. He said the developer is anticipating starting construction on the apartments as early as September, 2015. The multi-use parcels have a later deadline of December, 2016.

The public hearing was opened at 2:50. No comments were received and the public hearing was closed.

A motion was made by Council Member Smith, seconded by Council Member Bybee, to approve Resolution No. 3285, approving the Redevelopment Agency's sale of eight Victorian Square parcels to SWD-Quarry FVS, LLC. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

A motion was made by Council Member Smith, seconded by Council Member Bybee, to approve the Disposition and Development Agreement (AC-5172) with SWD-Quarry FVS, LLC for execution by the city. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**10.6 Consideration, discussion, and possible approval of a bargaining agreement (AC-5184) between the City of Sparks and the Operating Engineers, Local 3, Supervisory Unit for the period July 1, 2015 through June 30, 2017. (FOR POSSIBLE ACTION) (Time: 2:51 p.m.)**

An agenda item from City Manager Stephen Driscoll and Administrative Services Director Chris Syverson recommending Council approve the bargaining agreement (AC-5184). Financial impact details are attached to the staff report.

Ms. Syverson provided a summary of the agreement, noting that there is a pay increase of 3% effective July 2015 and a 2% increase effective July 1, 2016. She explained that there is a 1% reduction in the first 3% pay increase to allow for union business in accordance with the new NRS regulations. The city has capped the negotiations time/cost to equal the 1% and each fiscal year; staff will calculate the value of 1% of pay and pay driven benefits and track the employee hours to ensure the cap is not exceeded. Other changes include a shortened eligibility period for group



health; additional language for participation in the Group Health Committee (non-voting); cash out provision for sick leave for retirees to purchase insurance; increased tuition reimbursement to \$1,500; added a deferred compensation match of up to \$25 per pay period; and added an annual leave cash out of 40 hours per year, with a balance of 160 hours.

Discussion ensued about the 3% with 1% reduction to allow for union business.

Council Member Lawson said this feels like citizens are paying for city employees to negotiate with the city and this wasn't the intent of the legislation. He emphasized that he wanted a very clear accounting of the time spent on union business when the contract comes up for negotiation in two years.

Council Member Bybee said she could not support this because the legislation was created so that employers are not required to pay employees to conduct union business and this is just a way to get around the new legislation.

City Manager Driscoll provided an explanation regarding the course of the negotiations, stating that he believed this agreement meets the intent of the new NRS adjustments and the desire of the Council to be as close to the labor market as possible with regard to wages. He emphasized that there will be a careful accounting of time and in two years, if additional adjustments need to be done, this will be taken into account during the next negotiations.

The public hearing was opened at 3:03. No comments were received and the public hearing was closed.

A motion was made by Council Member Smith, seconded by Council Member Bybee, to table the bargaining agreement (AC-5184) until the next meeting when a full council could be present. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**10.7 Consideration, discussion, and possible approval of a bargaining agreement (AC-5185) between the City of Sparks and the Operating Engineers, Nonsupervisory Unit. (FOR POSSIBLE ACTION) (Time: 3:06 p.m.)**

An agenda item from City Manager Stephen Driscoll and Administrative Services Director Chris Syverson recommending Council approve the bargaining agreement (AC-5185). Financial impact details are attached to the staff report.

Mayor Martini asked if this was the same as the previous agreement. Ms. Syverson stated it was. Mayor Martini suggested that this item also be tabled until it could be heard with a full Council.

The public hearing was opened at 3:06. No comments were received and the public hearing was closed.

A motion was made by Council Member Smith, seconded by Council Member Lawson, to table the bargaining agreement (AC-5185) until the next meeting when a full Council could be present. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**10.8 Consideration, discussion, and possible approval of a bargaining agreement (AC-5182) between the City of Sparks and the Sparks Police Protective Association - Nonsupervisory for the period July 1, 2015 through June 30, 2017. (FOR POSSIBLE ACTION) (Time: 3:07 p.m.)**

An agenda item from City Manager Stephen Driscoll and Administrative Services Director Chris Syverson recommending Council approve the bargaining agreement (AC-5182). Financial impact details are attached to the staff report.

Ms. Syverson noted substantive changes as follows: a 2% cost of living raise effective July 1, 2015; a pay range adjustment effective July 1, 2015; a 2% cost of living raise effective July 1, 2016, also with a range adjustment; provides for the hiring of police recruits (before they go through the academy); provision to take care of union business on paid leave or unpaid time; group health eligibility extension; sick leave cash out provision; and expanded participation on the Group Health Committee.

The public hearing was opened at 3:09. No comments were received and the public hearing was closed.

A motion was made by Council Member Bybee, seconded by Council Member Smith, to approve the bargaining agreement (AC-5182) between the City of Sparks and the Sparks Police Protective Association - Nonsupervisory for the period July 1, 2015 through June 30, 2017. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**10.9 Consideration, discussion, and possible approval of a bargaining agreement (AC-5180) between the City of Sparks and the Sparks Police Protective Association - Lieutenants for the period July 1, 2015 through June 30, 2017. (FOR POSSIBLE ACTION) (Time: 3:09 p.m.)**

An agenda item from City Manager Stephen Driscoll and Administrative Services Director Chris Syverson recommending Council approve the bargaining agreement (AC-5180). Financial impact details are attached to the staff report.

Ms. Syverson stated that this agreement, as well as the previous agreement and the following agreement are all-sub groups of the Sparks Police Protective Association and are substantially the same, with union business to be conducted on paid leave or unpaid time.

The public hearing was opened at 3:10. No comments were received and the public hearing was closed.

A motion was made by Council Member Smith, seconded by Council Member Lawson, to approve the bargaining agreement (AC-5180) between the City of Sparks and the Sparks Police Protective Association - Lieutenants for the period July 1, 2015 through June 30, 2017. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**10.10 Consideration, discussion, and possible approval of a bargaining agreement (AC-5183) between the City of Sparks and the Sparks Police Protective**

**Association - Sergeants for the period July 1, 2015 through June 30, 2017.  
(FOR POSSIBLE ACTION) (Time: 3:11 p.m.)**

An agenda item from City Manager Stephen Driscoll and Administrative Services Director Chris Syverson recommending Council approve the bargaining agreement (AC-5183). Financial impact details are attached to the staff report.

Ms. Syverson noted that this agreement contained a 6% cost of living increase to the initial ranges. She stated this is because they found that the Sergeants unit was substantially below the market average than the other two groups used for comparison. Other elements are substantially the same.

The public hearing was opened at 3:12. No comments were received and the public hearing was closed.

A motion was made by Council Member Lawson, seconded by Council Member Bybee, to approve the bargaining agreement (AC-5183) between the City of Sparks and the Sparks Police Protective Association - Sergeants for the period July 1, 2015 through June 30, 2017. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

**10.11 Consideration, discussion and possible approval of a bargaining agreement  
(AC-5181) between the City of Sparks and the IAFF Local 1265. (FOR  
POSSIBLE ACTION) (Time: 3:12 p.m.)**

An agenda item from City Manager Stephen Driscoll and Administrative Services Director Chris Syverson recommending Council approve the bargaining agreement (AC-5181). An agreement (AC-5162) was brought before Council on 6/22/15; however, that agreement contained several errors (non-substantive) and was never executed. AC-5181 corrects those errors. Financial impact details are attached to the staff report.

The public hearing was opened at 3:13. No comments were received and the public hearing was closed.

A motion was made by Council Member Smith, seconded by Council Member Lawson, to approve the bargaining agreement (AC-5181) between the City of Sparks and the IAFF Local 1265 for the contract period of July 1, 2015 through June 30, 2017. Council Members Lawson, Smith, Bybee, YES. Council Members Ratti, Schmitt, ABSENT. Passed unanimously with those present.

City Manager Driscoll thanked everyone involved in the negotiations for all their effort and hard work.

**11. Planning and Zoning Public Hearings and Action Items - None**

**12. Closed Door Sessions - None**

**13. Comments**

**13.1 Comments from the Public (Time: 3:15 p.m.)**

**13.2 Comments from City Council and City Manager (Time: 3:15 p.m.)**

**14. Adjournment**

Council was adjourned at 3:15 p.m.

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GENO R. MARTINI, Mayor

ATTEST:

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Teresa Gardner, City Clerk

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DRAFT